

“Equality for women is a right - not a privilege, and it will take concerted and focused effort to help the industry make it a reality.”

- Margaret Resce Milkint and David Mendelsohn, WING co-founders

WHO WE ARE

The Women's Insurance Networking Group (WING) was co-founded by Margaret Resce Milkint, managing partner of The Jacobson Group, and David Mendelsohn, partner of DLA Piper. WING believes in gender balance, and justice and equity in the workplace. WING promotes inclusion throughout the industry and provides a platform for networking among like-minded industry females and enlightened males who understand the importance of diversity and equality in insurance.

WHAT WE DO

WING serves as an industry networking platform for everyone who shares WING's vision. WING actively collaborates with Dive In, IICF, APIW, MWM, and StemConnect. WING's free events are sponsored by corporate partners and bring together the industry's forward-thinking professionals to further discussion about inclusion. These events often include a speaker or panel along with a roundtable discussion and time for networking with fellow industry professionals and peers.

WHAT STRIDES HAVE WOMEN MADE IN TODAY'S INDUSTRY?

The numbers tell a story of progress; however, there's still a long road ahead.



Women are paid roughly **22%** less than men in the same insurance jobs.¹



In a 2017 insurance industry demographic study, **58%** of surveyed companies had two or more women on their boards, as opposed to **34%** in 2013.²



Women make up only **17%** of directors, **8%** of named officers and **10%** of top officers in the industry.³



A 2017 study found **41%** of men had publicly advocated for equality, inclusion and diversity at work and collaborated with others to convert attitudes and diminish barriers to diversity.⁴



WING ADVISORY BOARD

Margaret Resce Milkint
Co-Founder
The Jacobson Group

David Mendelsohn
Co-Founder
DLA Piper

Felipe Cuartas
Arthur J. Gallagher

Jennifer Donnelly
Willis Towers Watson

Molly Fogarty
Aon

Mary Gardner
Zurich North America

Enya He
Lloyd's

Liz Henderson
Aon

Olga T. Jacobs, FSA, MAAA
UnitedHealthCare

Betsey Manzoni
Marsh

Kevin Smith
CNA

Randy Termeer
USAA

Kim Waller
Willis Towers Watson

Katie Wilson
CNA

FEATURED PAST EVENTS:

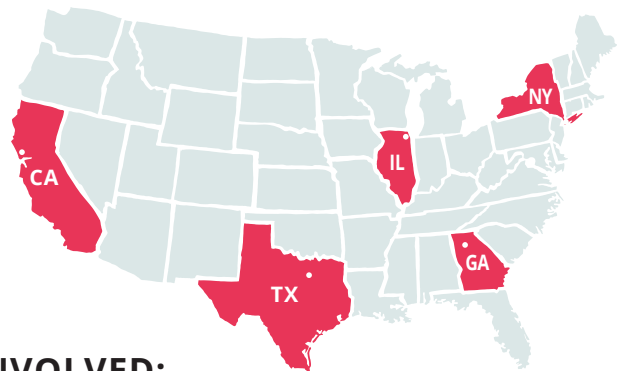
International Women's Day: Balance For Better: panelists included Dame Inga Beale, Former CEO of Lloyd's of London; Mary Jane Fortin, President of Allstate Financial Businesses, and Michael D. O'Halleran, Senior Advisor of Ryan Specialty Group.

Unconscious Bias: panelists included Myrna Chao, Global Co-Chair Inclusion & Diversity Council for Willis Towers Watson; Ronald Reeves, Head of Diversity & Inclusion - U.S., Canada, Latin America & Caribbean for AIG; and David Mendelsohn, Partner at DLA Piper.

Activating Growth: Mobilizing Success with Advisors, Mentors & Sponsors: supported by Kari Luttrell, Regional Operations Manager for All Risks, Ltd.

Workplace Trends Through the Lens of Insurance, Crisis Management and the Law: hosted by Leanne Berry, Business Development Director for AIG.

Practical Inclusion: Actionable Ideas and Real Answers: hosted by Aon's Chief Knowledge Officer Neeru Arora.



GET INVOLVED:

WING currently hosts local events in Chicago, New York, Dallas, Atlanta, and San Francisco.

To join our mailing list for event invites and group updates, email WING@jacobsononline.com.